

ENVIRONMENTAL & SUSTAINABILITY POLICY

PAC Ocean Solutions is committed to conducting our Marine technical, Marine logistics and Marine Supply activities in an environmentally responsible and sustainable manner. We recognise our responsibility to protect the environment, conserve natural resources and continuously improve the environmental and social impact of our operations.

Our approach is founded on compliance, pollution prevention, responsible resource use and continuous improvement across our operations and supply chain.

Our Commitments

PAC Ocean Solutions will:

- Comply with applicable environmental laws, regulations and requirements in the countries and jurisdictions where we operate.
- Prevent pollution and minimise environmental impact arising from our activities, including reducing waste and the consumption of energy, fuel, water and other resources.
- Reduce, reuse and recycle materials wherever practical and ensure waste is managed and disposed of responsibly.
- Promote responsible procurement, considering environmental and sustainability factors when selecting products, services and suppliers.
- Improve resource and energy efficiency and seek opportunities to reduce our carbon footprint through efficient operations, technology and responsible transportation practices.
- Promote sustainable logistics by optimising shipments, consolidating cargo where practical and reducing unnecessary transportation and associated emissions.
- Integrate environmental, social and governance (ESG) considerations into our business processes and decision-making.
- Engage with employees, suppliers, contractors and business partners to promote environmental awareness and responsible practices throughout our value chain.
- Provide awareness and training to our employees and encourage their active participation in environmental and sustainability initiatives.
- Monitor and review our environmental performance and establish improvement objectives where appropriate.
- Identify and manage environmental risks and maintain appropriate arrangements to respond to foreseeable environmental incidents and emergencies.

Continuous Improvement

We recognise that sustainability is an ongoing journey. PAC Ocean Solutions is committed to continually improving its environmental performance through responsible business practices, innovation, operational efficiency and collaboration with our stakeholders.

We will regularly review our environmental and sustainability objectives to ensure that our approach remains relevant to our operations, stakeholders and evolving regulatory and industry expectations.

For any questions or to report a concern, please contact PAC Ocean Solutions through the official company contact channels.