

QUALITY, HEALTH, SAFETY & ENVIRONMENT (QHSE) POLICY

PAC Ocean Solutions is committed to delivering safe, reliable and high-quality marine solutions across our three core business verticals: Marine Technical Services, Marine Logistics & Projects, and Marine Supply & Ship Spares.

We recognize that the quality of our services, the health and safety of our people, and the protection of the environment are fundamental to the long-term success of our business and the trust placed in us by our customers, employees, suppliers and other stakeholders.

Our QHSE Commitment

PAC Ocean Solutions is committed to:

- Delivering quality services and solutions that meet customer requirements, applicable standards, contractual obligations and regulatory requirements.
- Protecting the health and safety of our employees, contractors, customers and other persons who may be affected by our activities.
- Providing safe working environments across our offices, workshops, warehouses, logistics operations, vessels, shipyards, ports and customer locations.
- Identifying hazards, assessing risks and implementing effective controls before and during our activities, with a focus on preventing incidents, injuries and occupational ill health.
- Preventing pollution and minimizing environmental impact through responsible use of energy, materials and other resources, effective waste management and environmentally responsible operations.
- Ensuring competence and awareness through appropriate training, supervision, communication and continual development of our people.
- Maintaining effective operational controls for technical repairs, fabrication, logistics, cargo handling, warehousing, ship spares and supply activities.
- Managing suppliers, contractors and business partners responsibly, promoting appropriate QHSE standards throughout our supply chain.
- Maintaining emergency preparedness and response arrangements appropriate to the nature and scale of our activities.
- Reporting, investigating and learning from incidents, near misses, non-conformities and customer feedback to prevent recurrence and improve performance.
- Promoting a culture where everyone has the responsibility and authority to stop or raise concerns about unsafe, poor-quality or environmentally harmful work without fear of retaliation.

Our Three Business Verticals

Marine Technical Services

We are committed to safe, controlled and quality-driven execution of marine repairs, maintenance, fabrication, technical services and project activities, with appropriate planning, competent personnel, equipment and risk controls.

Marine Logistics & Projects

We aim to deliver reliable and efficient logistics and project solutions through effective planning, cargo control, transportation management, lifting and handling practices, documentation and coordination across the supply chain.

Marine Supply & Ship Spares

We are committed to supplying the right products and ship spares with appropriate quality, traceability, documentation, packaging and delivery controls, supporting our customers' operational and vessel requirements.

QHSE is an integral part of how we operate and make business decisions. We continually review our processes, performance, risks and opportunities to improve service quality, operational safety and environmental performance.

For any questions or to report a concern, please contact PAC Ocean Solutions through the official company contact channels.